

MANDATORY PRE-APPLICATION QUESTIONS

Answer the following questions by circling YES or NO. Not answering will disqualify you to be further considered for employment.

YES or NO Can you, after employment, pass a drug test?

YES or NO In the past 8 years, have you ever been convicted of, or pled guilty or no contest to, any criminal offense?

YES or NO Have you been arrested for any matters for which you are now out on bail or on your own recognizance pending trial?

If you answered **YES** to either of the above two questions, please provide the dates and described that criminal record so the individual circumstances can be considered. Criminal convictions or arrests may not automatically disqualify you from employment depending on the conviction.

YES or NO Can you, after employment, submit verification of your legal right to work in the United States?

YES or NO Have you applied with this Company in the past?
If yes, provide approximate dates: _____

YES or NO If you are applying for a position which includes driving a motor vehicle in the course and scope of the employment duties (which includes all plumbing, pipefitting, mechanical work which requires your attendance on more than one commercial or multi-family unit project site during one working day or week), please indicate whether you have a valid Colorado driver's license?

YES or NO Can you, after employment, provide a clean motor vehicle record (e.g. no DUI, DWAI, suspension, insurance violations, an excessive reduction in points due to traffic tickets/violations)?

Before filling out this application it is **REQUIRED** that you answer the above questions honestly. If these questions are **NOT ANSWERED**, you will not proceed to the next step of applying for employment.

Under penalty of perjury, I have answered the above questions honestly to the best of my ability.

Signature

Print Name

Date

Date

Witness signature

Print Name